

JOHN B. SANFILIPPO & SON, INC. (JBSS)
CODE OF ETHICS APPLICABLE TO THE PRINCIPAL EXECUTIVE, FINANCIAL
AND ACCOUNTING OFFICERS

Applicable to:

The Chairman of the Board and Chief Executive Officer, Chief Financial Officer, Chief Operating Officer and Corporate Controller (Collectively the "Principal Executive, Financial and Accounting Officers").

JBSS requires its Principal Executive, Financial and Accounting Officers to: (i) act in accordance with the highest standards of personal and professional integrity in all aspects of their activities; (ii) comply with applicable laws, rules and regulations; (iii) deter wrongdoing; and (iv) abide by the policies and procedures adopted by JBSS that govern the conduct of its employees. This Code of Ethics sets forth principles that these officers must adhere to and advocate.

As a Principal Executive, Financial or Accounting Officer of JBSS, you will fulfill this responsibility by doing the following:

Honest and Ethical Conduct

Act at all times with honesty, integrity and independence. Encourage the ethical handling of actual or apparent conflicts of interest between personal and professional relationships. Obtain quarterly approval from the Audit Committee of the Board of Directors prior to transacting with a related party. Consider the impact of all investments, interests and associations on your independent exercise of judgment in JBSS's best interests. Act honestly and ethically in dealing with each other, your fellow employees, customers, and suppliers. Protect and respect the confidentiality of information acquired in the course of your employment except when authorized or otherwise legally obligated to disclose. Support and enforce this Code of Ethics.

Accurate and Timely Financial Recording

Establish and monitor procedures designed to produce full, fair, accurate, timely and understandable disclosure in reports and documents that are submitted to the Securities and Exchange Commission and in other public communications made by JBSS. Establish and monitor procedures designed to ensure that no records contain any false or intentionally misleading information, no transactions are intentionally misclassified; all transactions are supported by accurate and required documentation and record retention and disposal complies with applicable legal and regulatory requirements.

Compliance with Applicable Governmental Laws, Rules and Regulations

Comply with all applicable rules and regulations of federal, state, or local government, the Securities and Exchange Commission, Nasdaq, and other regulatory agencies.

Reporting of Code Violations

Promptly report any violation or suspicion of violation of this Code of Ethics directly to the Audit Committee of the Board of Directors or through the Company's anonymous incident reporting system.

Accountability

Full compliance of this Code of Ethics is required. By signing this document, you acknowledge that you understand and agree to adhere to this Code of Ethics. You also understand that changes in and waivers of this Code may be made only by the Board of Directors or the Audit Committee of the Board of Directors and will be promptly disclosed as required under applicable law and regulations. Furthermore, you understand that any violation may be grounds for disciplinary action up to and including termination.

DocuSigned by:

Jeffrey Sanfilippo

11/5/2024

44634AD10C934B0...
Signature

Date

Jeffrey Sanfilippo

Printed Name

Chairman of the Board and
Chief Executive Officer

Title

DocuSigned by:

Jasper Sanfilippo

11/7/2024

2E49889F28D9410...
Signature

Date

Jasper Brian Sanfilippo

Printed Name

Chief Operating Officer, President and
Assistant Secretary

Title

Signed by:

Mike Finn

11/5/2024

C9DC91342CCF412...
Signature

Date

Michael J. Finn

Printed Name

Vice President and Corporate Controller

Title

Signed by:

Frank Pellegrino

11/7/2024

7DB1ADA1386141D...
Signature

Date

Frank S. Pellegrino

Printed Name

Chief Financial Officer, Executive Vice
President, Finance and Administration and
Treasurer

Title