



State of Illinois DEPARTMENT OF LABOR

The Department of Labor of the State of Illinois, by virtue of the power vested in and the duties imposed upon it by law, does hereby certify the company, firm, or corporation whose name appears on this certificate in compliance with the registration requirements of Section 11 of the Illinois Equal Pay Act 820 ILCS 112/11.

John B. Sanfilippo & Son Inc
1703 N Randall Rd
Elgin, IL. 60123

Registration No.: 24-EPRC-0079

Registration Fee: \$150.00

Expiration Date: 09/09/2026

A handwritten signature in black ink, reading "Jane R. Flanagan".

Jane R. Flanagan, Director