

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
B072777

EMPLOYER NAME

JOHN B SANFILIPPO & SON INC

ADDRESS

1703 NORTH RANDALL ROAD

CITY/TOWN

ELGIN

STATE

IL

ZIP CODE

60123

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

362419677

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311911 - Roasted Nuts and Peanut Butter Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	14	0	1	0	0	0	5	0	0	0	0	0	21
First/Mid-Level Officials and Managers	44	13	69	10	6	0	0	1	49	3	6	0	1	0	202
Professionals	8	10	35	1	4	0	0	1	38	1	4	0	0	0	102
Technicians	32	13	23	3	8	0	0	2	4	8	3	0	0	0	96
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	11	31	4	1	0	0	0	1	31	1	2	0	0	0	82
Craft Workers	10	2	9	0	0	0	0	0	0	0	0	0	0	0	21
Operatives	241	97	60	98	14	0	0	3	9	19	3	0	0	1	545
Laborers and Helpers	56	102	18	23	16	0	1	15	2	12	8	0	0	0	253
Service Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	404	268	232	136	49	0	1	23	138	44	26	0	1	1	1323
PRIOR 2021 REPORTING YEAR TOTAL	386	293	220	136	52	0	1	1	132	48	34	0	1	4	1308

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2022 - 12/29/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
B072777

EMPLOYER NAME
JOHN B SANFILIPPO & SON INC

ADDRESS
1703 NORTH RANDALL ROAD

CITY/TOWN
ELGIN

STATE
IL

ZIP CODE
60123

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/20/2023 11:03 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Hannah Smith

Title of Certifying Official

HR Systems & Data Analyst

Email Address of Certifying Official

hsmith@jbssinc.com

Telephone Number of Certifying Official

847-214-4569

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Hannah Smith

Title and Employer of Primary POC

HR Systems & Data Analyst
John B. Sanfilippo & Son Inc.

Email Address of Primary POC

hsmith@jbssinc.com

Telephone Number of Primary POC

847-214-4569

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
B072777

EMPLOYER NAME

JOHN B SANFILIPPO & SON INC

ADDRESS

1703 NORTH RANDALL ROAD

CITY/TOWN

ELGIN

STATE

IL

ZIP CODE

60123

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

B072777

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

John B. Sanfilippo & Son Inc.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1703 N Randall Rd

CITY/TOWN

ELGIN

STATE

IL

ZIP CODE

60123

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

362419677

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): KCM1GNUMK29N8

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311911 - Roasted Nuts and Peanut Butter Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	14	0	1	0	0	0	5	0	0	0	0	0	20
First/Mid-Level Officials and Managers	31	11	48	3	5	0	0	1	41	1	6	0	1	0	148
Professionals	7	10	34	1	4	0	0	1	34	1	4	0	0	0	96
Technicians	21	7	16	3	6	0	0	2	0	1	3	0	0	0	59
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	10	25	4	1	0	0	0	1	23	0	2	0	0	0	66
Craft Workers	5	0	6	0	0	0	0	0	0	0	0	0	0	0	11
Operatives	182	63	36	26	14	0	0	3	5	0	2	0	0	0	331
Laborers and Helpers	46	85	15	14	15	0	1	15	1	6	7	0	0	0	205
Service Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	303	201	173	48	45	0	1	23	109	9	24	0	1	0	937
PRIOR 2021 REPORTING YEAR TOTAL	288	200	156	50	47	0	1	1	107	11	23	0	1	0	885

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162022 - 12292022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
B072777

EMPLOYER NAME

JOHN B SANFILIPPO & SON INC

ADDRESS

1703 NORTH RANDALL ROAD

CITY/TOWN

ELGIN

STATE

IL

ZIP CODE

60123

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

R160278

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

John B. Sanfilippo & Son Inc.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

16435 IH 35 North

CITY/TOWN

SELMA

STATE

TX

ZIP CODE

78154

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

362419677

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): KCM1GNUMK29N8

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311911 - Roasted Nuts and Peanut Butter Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	7	0	6	1	1	0	0	0	0	0	0	0	0	0	0	15
Professionals	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
Technicians	9	4	0	0	2	0	0	0	0	0	0	0	0	0	0	15
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Craft Workers	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	34	14	0	7	0	0	0	0	3	1	1	0	0	0	0	60
Laborers and Helpers	6	10	0	0	1	0	0	0	0	1	1	0	0	0	0	19
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	60	32	7	8	4	0	0	0	4	2	2	0	0	0	0	119
PRIOR 2021 REPORTING YEAR TOTAL	58	41	9	6	5	0	0	0	3	4	11	0	0	1	0	138

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162022 - 12292022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID B072777	EMPLOYER NAME JOHN B SANFILIPPO & SON INC			
ADDRESS 1703 NORTH RANDALL ROAD	CITY/TOWN ELGIN	STATE IL	ZIP CODE 60123	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID R671668	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME John B. Sanfilippo & Son Inc.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 29241 W. Cottonwood Rd	CITY/TOWN GUSTINE	STATE CA	ZIP CODE 95322	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
362419677

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KCM1GNUK29N8](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311911 - Roasted Nuts and Peanut Butter Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	5	2	0	0	0	0	0	0	4	0	0	0	0	0	11
Professionals	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Technicians	2	2	0	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Craft Workers	3	2	0	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	21	15	2	1	0	0	0	0	0	0	0	0	0	0	39
Laborers and Helpers	4	6	1	0	0	0	0	0	0	0	0	0	0	0	11
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	36	29	3	1	0	0	0	0	5	0	0	0	0	0	74
PRIOR 2021 REPORTING YEAR TOTAL	36	47	4	1	0	0	0	0	4	0	0	0	0	1	93

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162022 - 12292022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID B072777	EMPLOYER NAME JOHN B SANFILIPPO & SON INC			
ADDRESS 1703 NORTH RANDALL ROAD	CITY/TOWN ELGIN	STATE IL	ZIP CODE 60123	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID M121591	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME JOHN B SANFILIPPO & SON INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1251 Colquitt Highway	CITY/TOWN BAINBRIDGE	STATE GA	ZIP CODE 39817	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
362419677

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): KCM1GNUK29N8

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311911 - Roasted Nuts and Peanut Butter Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	15	6	0	0	0	0	4	2	0	0	0	0	28
Professionals	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Technicians	0	0	7	0	0	0	0	0	4	7	0	0	0	0	18
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	8	1	0	0	0	0	9
Craft Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Operatives	4	5	22	64	0	0	0	0	1	18	0	0	0	1	115
Laborers and Helpers	0	1	2	9	0	0	0	0	1	5	0	0	0	0	18
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	6	49	79	0	0	0	0	20	33	0	0	0	1	193
PRIOR 2021 REPORTING YEAR TOTAL	4	5	51	79	0	0	0	0	18	33	0	0	0	2	192

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162022 - 12292022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided