

CO= B072777

## EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

u= B072777

## CONSOLIDATED REPORT

## SECTION B - COMPANY IDENTIFICATION

1. JOHN B SANFILIPPO & SON INC  
1703 NORTH RANDALL ROAD  
N/A  
ELGIN, IL 60123

2.a. JOHN B SANFILIPPO & SON INC  
1703 NORTH RANDALL ROAD  
N/A  
ELGIN, IL 60123

c. EIN= 362419677

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 025293481

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311911 - Roasted Nuts and Peanut Butter  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	15	0	0	1	0	0	4	0	0	0	0	0	21
FIRST/MID OFFICIALS & MGRS	31	9	71	10	0	7	0	0	45	4	0	4	0	0	181
PROFESSIONALS	8	9	25	0	0	5	0	0	37	3	0	2	0	0	89
TECHNICIANS	31	14	20	3	0	6	0	0	3	7	0	3	0	1	88
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	10	28	4	0	0	1	0	0	29	2	0	3	1	1	79
CRAFT WORKERS	10	2	8	0	0	0	0	0	0	0	0	0	0	0	20
OPERATIVES	230	89	59	91	0	18	0	0	7	19	0	4	0	1	518
LABORERS & HELPERS	64	142	18	32	0	14	1	1	7	13	0	18	0	1	311
SERVICE WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	386	293	220	136	0	52	1	1	132	48	0	34	1	4	1308
PREVIOUS REPORT TOTAL	387	316	245	136	0	57	0	4	133	48	0	34	1	2	1363

## SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2021 THRU 12/31/2021

## SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: CAROLYN BOYES  
EMAIL: carolyn.boyes@hrucontrust.com

EEO1 REPORT CONTACT PERSON: CAROLYN BOYES  
EMAIL: carolyn.boyes@hrucontrust.com

CERTIFIED DATE [EST]: 5/9/2022 2:49 PM

TITLE: HR Consultant  
PHONE: 810-632-7015

TITLE: HR Consultant  
PHONE: 810-632-7015

CO= B072777

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**HEADQUARTERS REPORT**

U= B072777

**SECTION B - COMPANY IDENTIFICATION**

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 1703 NORTH RANDALL ROAD  
 N/A  
 ELGIN, IL 60123

2.a. JOHN B SANFILIPPO & SON INC  
 1703 NORTH RANDALL ROAD  
 N/A  
 ELGIN, IL 60123

c. EIN= 362419677

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- N 3- Y DUNS= 025293481

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 311911 - Roasted Nuts and Peanut Butter  
 Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	15	0	0	1	0	0	4	0	0	0	0	0	20
FIRST/MID OFFICIALS & MGRS	20	6	46	3	0	5	0	0	37	2	0	4	0	0	123
PROFESSIONALS	6	9	24	0	0	4	0	0	33	3	0	2	0	0	81
TECHNICIANS	22	8	13	1	0	6	0	0	2	1	0	3	0	0	56
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	9	25	4	0	0	1	0	0	21	1	0	3	1	0	65
CRAFT WORKERS	5	0	7	0	0	0	0	0	0	0	0	0	0	0	12
OPERATIVES	170	60	32	26	0	18	0	0	6	0	0	3	0	0	315
LABORERS & HELPERS	55	92	15	20	0	12	1	1	4	4	0	8	0	0	212
SERVICE WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	288	200	156	50	0	47	1	1	107	11	0	23	1	0	885
PREVIOUS REPORT TOTAL	282	207	175	65	0	52	0	4	106	11	0	23	1	0	926

**SECTION F - REMARKS**

CO= B072777

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= M121591

**SECTION B - COMPANY IDENTIFICATION**

1. JOHN B SANFILIPPO & SON INC  
 1703 NORTH RANDALL ROAD  
 N/A  
 ELGIN, IL 60123

2.a. JOHN B SANFILIPPO & SON INC  
 HIGHWAY 27 NORTH 1251 COLQUITT HWY  
 BAINBRIDGE, GA 39817

c. EIN= 362419677

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- N 3- Y DUNS= 025293481

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 311911 - Roasted Nuts and Peanut Butter  
 Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	16	6	0	0	0	0	4	2	0	0	0	0	0	29
PROFESSIONALS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
TECHNICIANS	0	0	7	2	0	0	0	0	1	6	0	0	0	0	0	16
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	8	1	0	0	0	0	0	9
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	3	5	24	59	0	0	0	0	1	18	0	0	0	0	1	111
LABORERS & HELPERS	0	0	3	12	0	0	0	0	2	6	0	0	0	0	1	24
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	5	51	79	0	0	0	0	18	33	0	0	0	0	2	192
PREVIOUS REPORT TOTAL	3	6	52	63	0	0	0	0	18	32	0	0	0	0	1	175

**SECTION F - REMARKS**

CO= B072777

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= R160278

SECTION B - COMPANY IDENTIFICATION

1. JOHN B SANFILIPPO & SON INC  
1703 NORTH RANDALL ROAD  
N/A  
ELGIN, IL 60123

2.a. JOHN B SANFILIPPO & SON INC  
16435 IH 35 N  
SELMA, TX 78154

c. EIN= 362419677

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 025293481

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311911 - Roasted Nuts and Peanut Butter  
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	5	1	7	1	0	2	0	0	1	0	0	0	0	0	0	17
PROFESSIONALS	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0	4
TECHNICIANS	8	4	0	0	0	0	0	0	0	0	0	0	0	1	13	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	1	3	0	0	0	0	0	0	0	0	0	0	0	0	4	
CRAFT WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
OPERATIVES	36	14	1	5	0	0	0	0	0	1	0	1	0	0	58	
LABORERS & HELPERS	5	19	0	0	0	2	0	0	1	3	0	10	0	0	40	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	58	41	9	6	0	5	0	0	3	4	0	11	0	1	138	
PREVIOUS REPORT TOTAL	64	47	9	4	0	5	0	0	4	4	0	11	0	0	148	

SECTION F - REMARKS

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**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= R671668

**SECTION B - COMPANY IDENTIFICATION**

1. JOHN B SANFILIPPO & SON INC  
 1703 NORTH RANDALL ROAD  
 N/A  
 ELGIN, IL 60123

2.a. JOHN B SANFILIPPO & SON INC  
 29241 COTTONWOOD RD  
 GUSTINE, CA 95322

c. EIN= 362419677

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- N 3- Y DUNS= 025293481

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 311911 - Roasted Nuts and Peanut Butter  
 Manufacturing

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			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	5	2	2	0	0	0	0	0	3	0	0	0	0	0	0	12
PROFESSIONALS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2
TECHNICIANS	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
CRAFT WORKERS	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES	21	10	2	1	0	0	0	0	0	0	0	0	0	0	0	34
LABORERS & HELPERS	4	31	0	0	0	0	0	0	0	0	0	0	0	0	0	35
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	36	47	4	1	0	0	0	0	4	0	0	0	0	0	1	93
PREVIOUS REPORT TOTAL	38	56	5	1	0	0	0	0	4	0	0	0	0	0	1	105

**SECTION F - REMARKS**