



# State of Illinois DEPARTMENT OF LABOR

The Department of Labor of the State of Illinois, by virtue of the power vested in and the duties imposed upon it by law, does hereby certify the company, firm, or corporation whose name appears on this certificate in compliance with the registration requirements of Section 11 of the Illinois Equal Pay Act 820 ILCS 112/11.

John B. Sanfilippo & Son Inc  
1703 N Randall Rd  
Elgin, IL. 60123

Registration No.: 22-EPRC-0244

Registration Fee: \$150.00

Expiration Date: 08/11/2024

A handwritten signature in black ink, appearing to read "Jane R. Flanagan".

*Jane R. Flanagan, Acting Director*