**John B. Sanfilippo & Son, Inc.
Anti-Pledging Policy**

**Purpose of the Policy**

The Board of Directors (the “Board”)of John B. Sanfilippo & Son, Inc. (the “Company”)believes that ownership of the Company’s Common Stock and Class A Common Stock (collectively, “Common Stock”) by the Company’s directors and executive officers promotes alignment of interest with its stockholders and promotes good corporate governance. The Board recognizes that pledging by directors and executive officers of their Common Stock as collateral for indebtedness or certain other purposes creates the risk of a sale or transfer to a third party that may occur at a time when the director or executive officer is aware of material nonpublic information, is not authorized to trade Common Stock or such transfer or sale by a third party could cause adverse consequences to the Company or cause a change in control of the Company. This Policy complements and should be read in conjunction with the Company’s Anti-Hedging Policy and Stock Ownership Guidelines.

**Who is Subject to the Policy**

This Policy applies to transactions in Common Stock owned by (i) members of the Board and (ii) executive officers of the Company who are designated as officers under Section 16 of the Securities Exchange Act of 1934, as amended, by the Board from time to time (collectively, “directors and executive officers”). If you have a question as to whether this Policy applies to you, contact the Chief Financial Officer.

**Restrictions on Pledging**

Directors and executive officers of the Company shall not, pledge, hypothecate, loan or otherwise encumber shares of Common Stock that such director and executive officer directly owns as collateral to secure indebtedness or for a margin loan of any kind, including placing such shares in a margin account. The foregoing restriction applies to shares of Common Stock that (i) a director or executive officer directly owns and is titled in his or her name on the books and records of the Company, including with respect to the books and records of any transfer agent of the Company, or (ii) are granted by the Company as part of the compensation awarded to a director or executive officer.

**Compliance with the Policy**

Each director and executive officer of the Company will be expected to certify compliance with this Policy through the Company’s Director and Officer Questionnaire, and otherwise upon request by the Board or the Audit Committee of the Board (the “Audit Committee”). In addition, the Audit Committee will review compliance with this Policy and pledging related matters on a quarterly basis.

**Implementation of the Policy**

Directors and executive officers shall unwind or otherwise terminate any transaction existing as of the time such director or executive officer became subject to this Policy that would otherwise violate this Policy. However, an employee that becomes subject to this policy due to promotion must be in compliance with the restrictions set forth herein within ninety (90) days of such employee becoming subject hereto.

**Responsibility for Policy Matters and Administration**

This Policy will be administered and interpreted by the Audit Committee. Any interpretation, exemption or determination by the Audit Committee with respect to this Policy shall be final, conclusive and binding on all applicable parties.

*Adopted by the Board of Directors effective as of January 27, 2022*